



POLICY: Health and Safety

Category (Human Resources)

Effective Date: June 15, 1995

Last Revision Date: (24-Oct-11)

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POLICY: Health and Safety

I. Purpose of Policy

The Board values learning and working environments that are safe, nurturing, positive and respectful.

The purpose of this policy is to promote for all employees a healthy and safe working environment that is consistent with the requirements of the Occupational Health and Safety Act, its attendant Regulations and any other applicable legislation.

II. Policy Statement

1. Introduction:

The Occupational Health and Safety Act, (the OH&S Act) places the onus for compliance with the legislation on the key players within an organization and spells out key, defined responsibilities for each of these individuals, forming an Internal Responsibility System (IRS). This Internal Responsibility System provides the building blocks for an effective Health and Safety Management System.

The key players in the Internal Responsibility System at the Board are:

- the Board of Trustees;
- Senior Administration of the Board (Director, Supervisory Officers and Managers);
- Board supervisors including Principals and Vice-Principals; and
- Board employees.

2. General Policy Statement:

The Board is committed to the prevention of illness and injury through the provision and maintenance of a healthy and safe workplace. The Board endeavours to meet its responsibilities for the health and safety of the members of its community by complying with relevant health and safety standards and legislative requirements, and by assigning general and specific responsibilities for workplace health and safety as outlined in the Ontario Health & Safety Act.

III. Related Information

Procedures for this Policy

- Procedure: Asbestos
- Appendix: Asbestos Management Plan
- Procedure: Confined Spaces
- Procedure: Designated Substances
- Procedure: Employee Accident and Injury
- Form: Employee Accident/Incident.
- Procedure: Eyewash Stations
- Procedure: First Aid
- Procedure: Hazardous Waste Disposal
- Procedure: Hot Work Permits
- Form Hot Work Permits
- Procedure: Lockout and Tagging
- Procedure: Ministry of Labour Inspection
- Procedure: Refusal to Work
- Procedure: Safe Drinking Water



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Procedure: Spill Control

Procedure: WHMIS

Related Board Policies

POLICY: Workplace Harassment

POLICY: Workplace Violence

Legislation

Occupational Health and Safety Act, s. 9 (Joint Health & Safety Committee); ss. 25-6 (Employer Duties); s. 27 (Supervisor Duties); s. 28 (Worker Duties).

Ministry of Labour

2002. A Guide to the Occupational Health and Safety Act